Board of Trustees and Management Island Park Public Library 176 Long Beach Road Island Park, New York 11558

Dear Members of the Board of Trustees and Management,

In planning and performing our audit of the financial statements of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of Island Park Public Library as of and for the year ended June 30, 2024, in accordance with auditing standards generally accepted in the United States of America, we considered Island Park Public Library's internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the governmental unit's internal control. Accordingly, we do not express an opinion on the effectiveness of the Library's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore material weaknesses or significant deficiencies may exist that were not identified. However, as discussed below, we identified certain deficiencies in internal control that we consider to be material weaknesses.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. We consider the following deficiencies in internal control to be material weaknesses:

• As mentioned in the prior year, due to the fact that the auditor prepares the financial statement, and not Library staff, we are required to advise you that there is a lack of segregation of duties over the preparation of the financial statements.

This communication is intended solely for the information and use of management.

Sincerely,

Baldessari & Coster LLP

ISLAND PARK PUBLIC LIBRARY

FINANCIAL REPORT WITH ADDITIONAL INFORMATION

JUNE 30, 2024

ISLAND PARK PUBLIC LIBRARY

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INDEPENDENT AUDITOR'S REPORT

The Board of Trustees and the Director Island Park Public Library 176 Long Beach Road Island Park, New York 11558

Opinions

We have audited the accompanying basic financial statements of the governmental activities and each major fund of Island Park Public Library (the "Library") as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Library's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of Island Park Public Library, as of June 30, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions⁶

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Island Park Public Library, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Island Park Public Library's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists.

INDEPENDENT AUDITOR'S REPORT

(Continued)

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Island Park Public Library's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about Island Park Public Library's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, the schedule of proportionate share of the net pension liability, the schedule of library pension contributions and the schedule of changes in the Library's total OPEB liability and related ratios be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Certified Public Accountants Stewart Manor, New York November 27, 2024

MANAGEMENT'S DISCUSSION AND ANALYSIS

Using This Annual Report

This annual report consists of three parts- management's discussion and analysis (this section), the basic financial statements, and required supplementary information. The basic financial statements include information that present two different views of the Library:

- The first column of these financial statements includes information on the Library's General Fund under the modified accrual method. These *Fund Financial Statements* focus on current financial resources and provide a more detailed view about the accountability of the Library's sources and uses of funds.
 - The adjustment column of the financial statements represents adjustments necessary to convert the fund financial statements to the government-wide financial statements under the full-accrual method.
- The *government-wide financial statement* columns provide both long-term and short-term information about the Library's overall financial status. The statement of net position and the statement of activities provide information about the activities of the Library as a whole and present a longer-term view of the Library's finances. These statements tell how these services were financed in the short term as well as what remains for future spending.

The financial statements also include *notes* that explain some of the information in the financial statements and provide more detailed data. The statements are followed by a section of *required supplementary information* that further explains and supports the information in the financial statements.

Condensed Financial Information:

The table below compares key financial information in a condensed format between the current year and the prior year, in thousands of dollars:

		June 30, 2024		June 30, 2023		Increase (Decrease)
Assets: Current assets Right to use assets Capital assets	\$	785 11 223	\$	823 1 188	\$	(38) 10 35
Total Assets	_	1,019	_	1,012		7_
Deferred Outflow of Resources	_	249	_	341		(92)
Liabilities: Long-term debt Other liabilities	_	2,307 99	_	2,792 92		(485) 7
Total Liabilities	_	2,406	_	2,884		(478)
Deferred Inflow of Resources	_	539	_	188		351
Net Position: Net investment in capital assets Unrestricted	-	223 (1,900)	_	188 (1,907)	.	35 7
Total Net Position	\$ =	(1,677)	\$ _	(1,719)	\$	42
Revenue: Tax revenues Fine income Other revenue	\$	1,458 3 55	\$	1,429 3 104	\$	29 0 (49)
Total Revenue		1,516		1,536		(20)
Expenses - Library services	_	1,474	_	1,518	-	(44)
Change in net position		42		18		24
Net position - beginning of year		(1,719)	_	(1,737)	_	18
Net Position - End Of Year	\$_	(1,677)	\$_	(1,719)	\$_	42

The Library as a Whole

- The Library's net position increased by \$42,467 this year. The primary reason for this increase is detailed within the Statement of Activities on page twelve.
- The Library's primary source of revenue is from property tax-related items. Real estate taxes represented 96 percent of total revenue. In the prior year, real estate taxes represented 93 percent of total revenue.
- Salaries and employee benefits continue to be a significant expense of the Library. For the year ending June 30, 2024, salary and benefits expenditures totaled \$972,287. In the prior year, salaries and employee benefits totaled \$1,038,013.

The Library Funds:

Our analysis of the Library's major fund is included in the first column of pages 10 through 12 on the respective statements. The fund column provides detailed information about the most significant fund – not the Library as a whole. The Library Board has the ability to create separate funds to help manage money for specific purposes and to maintain accountability for certain activities. Currently, the Library only has a General Fund. During the fiscal year ending June 30, 2024, the fund balance in the General Fund decreased from \$730,885 to \$685,931.

Budgetary Highlights:

The following are explanations for the significant variations between the Library's final budget and the actual results of the General Fund:

- The budget line for interest income had a favorable variance of \$17,072. The Library attributes this to receiving significantly higher interest rates on its cash balances.
- The budget lines for both grants and aid, as well as for gifts and donations both had favorable variances. The Library received more grants and donations than anticipated. Since this revenue in not known when the budget is prepared, the Library budgets conservatively for this income.
- In total, the salaries budget line was only underspent by \$45,950 or 6.3%. This expense is difficult to budget for because of changing staff titles, staff transitioning in and out of employment, and the amount of hours that will be required from part-time staff.
- The budget line for Social Security tax was underspent as a direct function of the lower salaries that were paid (as mentioned above).

Budgetary Highlights: (continued)

- The budget lines for books and books on CD were both underspent. The Library attributes this to the fact that purchasing slowed after the Adult reference Librarian retired in January 2024.
- The budget line for standing orders was underspent by \$6,775. Based on low demand and patron usage, many of the materials on standing order are no longer being purchased.
- The budget line for legal fees as well as publicity and promotion were both overspent because the Library required more services than anticipated related to the LIPA/Barrett Plant Direct Assessment.
- The budget line for office and library supplies was overspent by \$7,826. This was partly attributable to atypical purchases such as eclipse glasses, security strips, etc. and partly because minor equipment purchases that had been budgeted to be paid from the capital outlay budget section were reclassified to office and library supplies because they were under the Library's capitalization threshold.
- The budget line for fuel and utilities were underspent by \$13,179. This was partly due to rate increases not being as high as originally anticipated and partly due to milder weather than expected.
- The budget line for building maintenance & repairs was overspent by \$28,447. Due to the size and age of the building, it is difficult to predict from year to year which mechanicals will fail and need repair. Unfortunately, the Library was required to make repairs to its roof, HVAC, brick façade, as well as numerous other items.
- The budget line for security was underspent by \$16,492. After two security guards separated from service, the Library has not reengaged with its security service.
- The budget line for building improvements was overspent because the Library was required to make improvements to its roof and HVAC system.
- The unfavorable variance in the budget line for right to use assets, and the favorable variance in the budget line for other financing sources, are directly related. Due to the issuance of Governmental Accounting Standard No. 87, once the Library signed a lease for its copier, it is required to reflect the present value of future minimum payments as a right to use asset. The funding provided by the leasing company is considered an other financing source.

Capital Assets:

During the fiscal year the Library purchased \$51,332 of fixed assets and \$12,700 right to use assets (capital outlay). The expenditures were for a variety of items such as improvements to its HVAC system, the installation of a sprinkler system, professional fees related to the roof replacement project, furniture and equipment.

Debt Administration:

Long-term debt consists of the Library's liability for compensated absences, its lease liability, its net pension liability and its obligation for other post-employment benefits. Although the Library entered into a new lease for copier equipment, it also made principal payments of \$2,416 on its lease liability reducing the debt at June 30, 2024 to \$10,756. The liability for compensated absences at June 30, 2024 was \$92,985. This represents an increase of \$16,602 from the previous year. The net pension liability at June 30, 2024 was \$223,028. This represents a decrease of \$80,225 from the previous year. The obligation for other post-employment benefits at June 30, 2024 was \$1,979,787. This represents a decrease of \$431,307 from the previous year.

Currently Known Conditions:

The anticipated tax revenues for the 2024-2025 fiscal year will be \$1,645,348. This represents an increase of 12.88% from the 2023-2024 fiscal year.

ISLAND PARK PUBLIC LIBRARY STATEMENT OF NET POSITION AND GOVERNMENTAL FUNDS BALANCE SHEET JUNE 30, 2024

		General Fund		Adjustments (Note 11)		Statement of Net Position
Assets:						
Cash and cash equivalents:						
Checking and money market	\$	776,471	\$		\$	776,471
Petty cash		400				400
Total cash and cash equivalents		776,871	•	0		776,871
Prepaid insurance		5,932				5,932
Miscellaneous receivable		2,236				2,236
Right to use lease assets, net of						
amortization (note 4)				10,756		10,756
Capital assets, net of depreciation (note 3)				222,876	_	222,876
Total Assets		785,039		233,632	_	1,018,671
Deferred Outflows of Resources:						
Deferred outflow on other post-						
employment benefits				0		0
Deferred outflows on pension			_	249,095	_	249,095
Total Deferred Outflows of Resources	_	0	-	249,095		249,095
Total Assets and Deferred Outflows of Resources	\$	785,039	\$	482,727	\$	1,267,766

ISLAND PARK PUBLIC LIBRARY STATEMENT OF NET POSITION AND GOVERNMENTAL FUNDS BALANCE SHEET JUNE 30, 2024

	General Fund		Adjustments (Note 11)		Statement of Net Position
Liabilities:		_		_	
Accounts payable	\$ 47,491	\$		\$	47,491
Accrued payroll and related items	25,647				25,647
Accrued retirement	23,877				23,877
Grants received in advance	2,093				2,093
Non-current liabilities:					
Copier lease payable			10,756		10,756
Compensated absences payable (note 7)			92,985		92,985
Net pension liability (note 8)			223,028		223,028
Obligation for other post-employment					
benefits (note 9)	 	_	1,979,787	_	1,979,787
Total Liabilities	 99,108	_	2,306,556	_	2,405,664
Deferred Inflows of Resources:					
Deferred inflows on other post-					
employment benefits			420,143		420,143
Deferred inflows on pension	 	_	119,096		119,096
Total Deferred Inflows of Resources	 0	_	539,239	_	539,239
Fund Balances/Net Position:					
Nonspendable (prepaids)	5,932		(5,932)		
Committed for capital projects	119,729		(119,729)		
Unassigned	 560,270	_	(560,270)		
Total Fund Balance	 685,931	_	(685,931)		,
Total Liabilities, Deferred Inflows					
of Resources And Fund Balances	\$ 785,039				
Net Position:					
Net investment in capital assets			222,876		222,876
Unrestricted		_	(1,900,013)	_	(1,900,013)
Total Net Position		\$_	(1,677,137)	\$_	(1,677,137)

The accompanying notes are an integral part of the financial statements.

ISLAND PARK PUBLIC LIBRARY STATEMENT OF ACTIVITIES AND GOVERNMENTAL FUND REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE FOR THE YEAR ENDED JUNE 30, 2024

		General Fund	_	Adjustments (Note 11)		Statement of Activities
Revenues:						
Tax revenues	\$	1,457,645	\$		\$	1,457,645
Payments in lieu of taxes		7,616				7,616
Fines		3,180				3,180
Program fees		3,234				3,234
Interest income		19,072				19,072
E-rate reimbursement		2,970				2,970
Grants and aid		10,659				10,659
Gifts and donations		5,550				5,550
Copier and other commissions		2,504				2,504
Miscellaneous income	_	4,296	_	***************************************		4,296
Total Revenues	_	1,516,726	_	0	_	1,516,726
Expenditures/Expenses For Library Services:						
Salaries and employee benefits		1,024,422		(52,135)		972,287
Library materials and programs		192,513		` ,		192,513
Professional fees		64,657				64,657
Library operations		62,098				62,098
Building operations		163,842				163,842
Capital outlay		64,032		(64,032)		,
Depreciation		,		16,046		16,046
Amortization				2,416		2,416
Debt service:				,		,
Principal		2,416		(2,416)		
Interest		400	_			400
Total Expenditures/Expenses		1,574,380	_	(100,121)	-	1,474,259
Excess (Deficiency) Of Revenues						
Over Expenditures		(57,654)		100,121		
Other Financing Sources/Uses:						
Lease proceeds		12,700		(12,700)		
Excess (Deficiency) Of Revenues And Transfers Over Expenditures		(44,954)	_	44,954		
Change In Net Position			_	42,467		42,467
Fund balance/net position- beginning of year		730,885	_	(2,450,489)		(1,719,604)
Fund Balance/Net Position- End Of Year	\$	685,931	\$_	(2,363,068)	\$_	(1,677,137)

The accompanying notes are an integral part of the financial statements.

NOTE 1: Summary of Significant Accounting Policies

The accounting policies of Island Park Public Library conform to accounting principles generally accepted in the United States of America as applicable to governmental units. Accordingly, in June 1999, the Governmental Accounting Standards Board issued Statement No. 34, Basic Financial Statements – and Managements Discussion and Analysis – for State and Local Governments. Some of the significant changes in the statement include the following:

- A management's Discussion and Analysis section providing an analysis of the Library's overall financial position and results of operations.
- Financial statements prepared using full accrual accounting for all of the Library's activities.
- A change in the fund financial statements to focus on the major funds.

The following is a summary of the significant accounting policies:

- A. Reporting Entity: The Island Park Public Library is located in the Town of Hempstead, New York and coordinates the raising of its real estate tax revenues with the Island Park Union Free School District. The Board of Trustees for the Library is responsible for the reviewing and approving of the annual budget, oversight of the Library management's safeguard and disbursement of funds and maintenance of assets. The Library's management is responsible for the day to day operations.
- B. Management Focus, Basis of Accounting and Financial Statement Presentation:

 The Library's basic financial statements include both government-wide (reporting the Library as a whole) and fund financial statements (reporting the Library's major funds).

Government-Wide Financial Statements: The Government-wide financial statements (i.e. the Statement of Net Position and the Statement of Activities) are reported using the economic resources measurement focus and the accrual basis of accounting. Revenue is recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenue in the year in which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. The effect of interfund governmental activity has been eliminated from the government-wide financial statements.

The Statement of Net Position includes and recognizes all long-term assets and receivables as well as long-term debt and obligations. The Library's net position is reported in three parts – net investment in capital assets; restricted net position; and unrestricted net position.

NOTE 1: Summary of Significant Accounting Policies (continued)

B. <u>Management Focus, Basis of Accounting and Financial Statement Presentation:</u> (continued)

Fund Financial Statements: Governmental fund financial statements are reported using the modified accrual basis of accounting prescribed by the Governmental Accounting Standards Board and the State of New York's Department of Audit and Control, Division of Municipal Affairs. Under this method, revenues are recognized in the period in which they become both measurable and available. The Library considers all revenues reported in the governmental funds to be available if the revenues are collected within a reasonable period of time after fiscal year end, except for real property taxes, which are considered to be available if they are collected within sixty days after the end of the fiscal year. Fees and other income items other than interest income are recorded when received in cash. Expenditures are recognized in the period in which the liability is incurred. However, debt service expenditures, if applicable, are recorded only when a payment is due.

The Library reports on the following funds:

General Fund: This fund is established to account for resources devoted to the general services the Library performs for its taxpayers. General tax revenues and other sources of revenues used to finance the fundamental operation of the Library are included in this fund.

- C. <u>Use of Estimates:</u> The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statement and the reported amounts of revenues and expenditures during the period. Actual results could differ from those estimates.
- **Proof.**Right to Use Assets: The Library has recorded right to use lease assets as a result of implementing GASB No. 87. The right to use assets are initially measured at an amount equal to the initial measurement of the related lease liability plus any lease payments made prior to the lease term, less lease incentives, and plus ancillary charges necessary to place the lease into service. The right to use assets are amortized over the terms of the related leases and at the same rate as the lease payment schedule.

NOTE 1: Summary of Significant Accounting Policies (continued)

E. Fund Balance Classifications: The Governmental Accounting Standards Board (GASB) issued Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions* that defines the different types of fund balances that a governmental entity must use for financial reporting purposes. They are as follows:

Nonspendable: This includes amounts that cannot be spent because they are either not in spendable form (i.e. inventories, prepaid expenses, etc.) or they are legally or contractually required to be maintained intact.

Restricted: This includes amounts with constraints placed on the use of resources. These constraints can be externally imposed by creditors, grantors, contributors, or imposed by laws and regulations.

<u>Committed:</u> This includes amounts that can only be used for the specific purposes pursuant to constraints imposed by formal action of the Library's Board. Those committed amounts cannot be used for any other purpose unless the government removes or changes the specified use by taking the same type of action it employed to previously commit those amounts.

Assigned: This includes amounts that are constrained by the Library's intent to be used for specific purposes but are neither restricted nor committed. The Library Board is not required to impose or remove the constraint. Assignments of fund balance cannot be made if it would result in a negative unassigned fund balance.

<u>Unassigned:</u> This includes the residual classification for the Library's general fund. This classification represents fund balance that has not been assigned to other funds, assigned for specific purposes, restricted, or committed.

- F. Order of Use of Restricted/Unrestricted Net Position and Fund Balance: When an expense is incurred for purposes for which both restricted and unrestricted net position is available, the Library's policy is to apply restricted net position first. Expenditures incurred from unrestricted resources are applied to committed fund balance as determined by the Board, then to assigned fund balance, and then to the unassigned fund balance.
- G. <u>Cash and Cash equivalents:</u> The Library has defined cash and cash equivalents to include cash on hand, demand deposits, and short-term investments with a maturity of three months or less.

NOTE 1: Summary of Significant Accounting Policies (continued)

- H. <u>Investments:</u> The Library's investment policies are governed by State statutes and its own written investment policy. Permissible investments for the Library include special time deposit accounts, certificates of deposit as well as obligations of the United States of America and New York State.
- Capital Assets: Capital assets are defined by the Library as assets with an initial cost of \$500 or more and an estimated useful life of more than two years. Such assets are recorded at historical cost or estimated historical cost. Donated assets are reported at estimated fair market value at the date of donation. Additions, improvements, and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. The Library land and building has not been capitalized as they are owned by the School District. Library books and materials are not capitalized. Depreciation on all assets is provided on the straight-line basis over the following estimated useful lives:

Equipment 5 years Furniture and fixtures 7 years Building improvements 40 years

NOTE 2: Concentration of Credit Risk

The Library maintains its cash balances at one bank. At year end, the Library's carrying amount of deposits was \$776,471 (excludes cash on hand) and the bank balance was \$795,372. Of the bank balance, \$250,000 was covered by federal depository insurance and the remaining balance of \$545,372 was covered by collateral held by the Library's agent.

NOTE 3: Capital Assets

A summary of changes in general fixed assets is as follows:

Capital Assets:	-	Balance as of 7/1/2023		Additions		Deletions	. ,	Balance as of 6/30/2024
Assets not being depreciated:	ď	12 075	ø	24 121	Φ	0	Φ	47.006
Construction in progress Assets being depreciated:	\$	12,875	\$	34,131	\$	0	\$	47,006
Furniture and equipment		276,781		745		. 0		277,526
Building improvements		222,657	_	16,456		0		239,113
Total		512,313		51,332		0		563,645
Accumulated depreciation		(324,723)	_	(16,046)	_	0		(340,769)
Net Book Value	\$_	187,590	\$	35,286	\$_	0	\$	222,876

NOTE 4: Right to Use Leased Assets

The Library has recorded one right to use leased asset for copier equipment. The right to use asset is amortized over the term of the related lease and at the same rate as the lease payment schedule.

The following is a summary of the right to use asset activity for the year ended June 30, 2024:

		Balance as of 7/1/2023		Increases		Decreases	Balance as of 6/30/2024
Right to use assets: Leased copier equipment	\$	13,304	\$.	12,700	\$	(13,304) \$	12,700
Less accumulated amortization for Leased copier equipment	:	(12,358)	_	(2,416)	, ,	12,830	(1,944)
Right to use assets, net	\$_	946	\$_	10,284	\$	(474) \$	10,756

NOTE 5: Accounts Payable

Accounts payable consisted of unpaid invoices at June 30, 2024.

NOTE 6: Long Term Debt

The following is a summary of changes in long-term debt for the period ended June 30, 2024:

							•	Non-curr	<u>ent</u>	<u>liabilities</u>
		Balance	T		D 1 4		Balance	Due within		Due after
	-	7/1/2023	 Increases	-	Reductions	-	6/30/2024	 one year		one year
Lease liability	\$	946	\$ 12,700	\$	2,890	\$	10,756	\$ 2,420	\$	8,336
Compensated absences		76,383	16,602		0		92,985	834		92,151
Net pension liability		303,253	0		80,225		223,028	0		223,028
Other post-employment										
benefits payable	_	2,411,094	 0		431,307		1,979,787	 0		1,979,787
	\$ =	2,791,676	\$ 29,302	\$	514,422	\$_	2,306,556	\$ 3,254	\$_	2,303,302

NOTE 7: Compensated Absences Payable

The Library has an accumulated liability as of June 30, 2024 for unused sick and vacation pay amounting to \$92,985. This is an increase of \$16,602 from the June 30, 2023 balance of \$76,383. The Library expects to pay \$834 of this liability within one year.

NOTE 8: Retirement Plan

- A. Plan Description and Benefits Provided: The Library participates in the New York State and Local Employees' Retirement System (the System). This is a cost-sharing multiple-employer, defined benefit pension plan. The System provides retirement benefits as well as death and disability benefits. The net position of the System is held in the New York State Common Retirement Fund (the Fund), which was established to hold all net assets and record changes in plan net position allocated to the System. The Comptroller of the State of New York serves as the trustee of the Fund and is the administrative head of the System. The Comptroller is an elected official determined in a direct statewide election and serves a four-year term. Thomas P. DiNapoli has served as Comptroller since February 7, 2007. In November 2022, he was elected for a new term commencing January 1, 2023. System benefits are established under the provisions of the New York State Retirement and Social Security Law (RSSL). Once a public employer elects to participate in the System, the election is irrevocable. The New York State Constitution provides that pension membership is a contractual relationship and plan benefits cannot be diminished or impaired. Benefits can be changed for future members only by enactment of a State statute. The Library also participates in the Public Employees' Group Life Insurance plan (GLIP), which provides death benefits in the form of life insurance. The System is included in the State's financial report as a pension trust fund. Separately issued financial statements for the System can be accessed on the Comptroller's website.
- **B.** <u>Benefits Provided:</u> The System provides retirement benefits as well as death and disability benefits.

Tiers 1 and 2

Eligibility: Tier 1 members, with the exception of those retiring under special retirement plans, must be at least age 55 to be eligible to collect a retirement benefit. There is no minimum service requirement for Tier 1 members. Tier 2 members, with the exception of those retiring under special retirement plans, must have five years of service and be at least age 55 to be eligible to collect a retirement benefit. The age at which full benefits may be collected for Tier 1 is 55, and the full benefit age for Tier 2 is 62.

Benefit Calculation: Generally, the benefit is 1.67 percent of final average salary for each year of service if the member retires with less than 20 years. If the member retires with 20 or more years of service, the benefit is 2 percent of final average salary for each year of service.

NOTE 8: Retirement Plan (continued)

B. Benefits Provided: (continued)

Tiers 1 and 2 (continued)

Tier 2 members with five or more years of service can retire as early as age 55 with reduced benefits. Tier 2 members age 55 or older with 30 or more years of service can retire with no reduction in benefits. As a result of Article 19 of the RSSL, Tier 1 and Tier 2 members who worked continuously from April 1, 1999 through October 1, 2000 received an additional month of service credit for each year of credited service they have at retirement, up to a maximum of 24 additional months. Final average salary is the average of the wages earned in the three highest consecutive years. For Tier 1 members who joined on or after June 17, 1971, each year's compensation used in the final average salary calculation is limited to no more than 20 percent greater than the previous year. For Tier 2 members, each year of final average salary is limited to no more than 20 percent of the average of the previous two years.

Tiers 3, 4, and 5

Eligibility: Tier 3, 4 and 5 members, with the exception of those retiring under special retirement plans, must have five years of service and be at least age 55 to be eligible to collect a retirement benefit. The full benefit age for Tiers 3, 4 and 5 is 62.

Benefit Calculation: Generally, the benefit is 1.67 percent of final average salary for each year of service if the member retires with less than 20 years. If a member retires with between 20 and 30 years of service, the benefit is 2 percent of final average salary for each year of service. If a member retires with more than 30 years of service, an additional benefit of 1.5 percent of final average salary is applied for each year of service over 30 years. Tier 3 and 4 members with five or more years of service and Tier 5 members with 5 or more years of service can retire as early as age 55 with reduced benefits. Tier 3 and 4 members age 55 or older with 30 or more years of service can retire with no reduction in benefits. Final average salary is the average of the wages earned in the three highest consecutive years. For Tier 3, 4 and 5 members, each year's compensation used in the final average salary calculation is limited to no more than 10 percent greater than the average of the previous two years.

Tier 6

Eligibility: Tier 6 members, with the exception of those retiring under special retirement plans, must have five years of service and be at least age 55 to be eligible to collect a retirement benefit. The full benefit age for Tier 6 is 63.

NOTE 8: Retirement Plan (continued)

B. Benefits Provided: (continued)

Tier 6 (continued)

Benefit Calculation: Generally, the benefit is 1.67 percent of final average salary for each year of service if the member retires with less than 20 years. If a member retires with 20 years of service, the benefit is 1.75 percent of final average salary for each year of service. If a member retires with more than 20 years of service, an additional benefit of 2 percent of final average salary is applied for each year of service over 20 years. Tier 6 members with five or more years of service can retire as early as age 55 with reduced benefits.

Final average salary is the average of the wages earned in the five highest consecutive years of employment. For Tier 6 members, each year's compensation used in the final average salary calculation is limited to no more than 10 percent greater than the average of the previous four years.

Disability Retirement Benefits

Disability retirement benefits are available to System members unable to perform their job duties because of permanent physical or mental incapacity. There are three general types of disability benefits: ordinary, performance of duty, and accidental disability benefits. Eligibility, benefit amounts, and other rules such as any offsets of other benefits depend on a member's tier, years of service, and plan.

Ordinary Death Benefits

Death benefits are payable upon the death, before retirement, of a member who meets eligibility requirements as set forth by law. The first \$50,000 of an ordinary death benefit is paid in the form of group term life insurance. The benefit is generally three times the member's annual salary. For most members, there is also a reduced post-retirement ordinary death benefit available.

Post-Retirement Benefit Increases

A cost-of-living adjustment is provided annually to: (i) all retirees who have attained age 62 and have been retired for five years; (ii) all retirees who have attained age 55 and have been retired for 10 years; (iii) all disability retirees, regardless of age, who have been retired for five years; (iv) ERS recipients of an accidental death benefit, regardless of age, who have been receiving such benefit for five years and (v) the spouse of a deceased retiree receiving a lifetime benefit under an option elected by the retiree at retirement.

NOTE 8: Retirement Plan (continued)

B. <u>Benefits Provided:</u> (continued)

<u>Post-Retirement Benefit Increases</u> (continued)

An eligible spouse is entitled to one-half the cost-of-living adjustment amount that would have been paid to the retiree when the retiree would have met the eligibility criteria. This cost-of-living adjustment is a percentage of the annual retirement benefit of the eligible retiree as computed on a base benefit amount not to exceed \$18,000 of the annual retirement benefit. The cost-of-living percentage shall be 50 percent of the annual Consumer Price Index as published by the U.S. Bureau of Labor, but cannot be less than 1 percent or exceed 3 percent.

Contributions: Generally, Tier 3, 4, and 5 members must contribute 3 percent of their salary to the System. As a result of Article 19 of the RSSL, eligible tier 3 and 4 employees, with a membership date on or after July 27, 1976, who have ten or more years of membership or credited service with the System, are not required to contribute. Members cannot be required to begin making contributions or to make increased contributions beyond what was required when membership began. For Tier 6 members, the contribution rate varies from 3 to 6 percent depending on salary. Generally, Tier 5 and 6 members are required to contribute for all years of service.

Under the authority of the NYSRSSL, the Comptroller annually certifies the actuarially determined rates expressly used in computing the employers' contributions based on salaries paid during the Systems' fiscal year ending March 31. Contributions for the current year and two preceding years were equal to 100 percent of the contributions required. The required contribution for the current fiscal year was \$95,007, for the 2023 fiscal year it was \$71,596, and for the 2022 fiscal year it was \$96,623.

Pension Assets, Pension Expense, Deferred Outflows of Resources and Deferred Inflow of Resources Related to Pensions: At June 30, 2024, the Library reported a liability of \$223,028 for its proportionate share of the net pension liability. The net pension liability was measured as of March 31, 2024, and the total pension liability was determined by an actuarial valuation as of that date. The Library's proportion of the net pension liability was based on a projection of the Library's long-term share of contributions to the pension plan relative to the projected contributions of all participating members, actuarially determined.

At June 30, 2024, the Library's proportion was 0.0015147 percent, which is an increase of .0001005 percent from its proportion measured as of June 30, 2023.

For the year ended June 30, 2024, the Library recognized pension expense of \$122,285.

NOTE 8: Retirement Plan (continued)

D. <u>Pension Assets, Pension Expense, Deferred Outflows of Resources and Deferred Inflow of Resources Related to Pensions:</u> (continued)

At June 30, 2024, the Library reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflow of Resources	-	Deferred Inflow of Resources
Differences between expected and actual experience	\$ 71,837	\$	6,081
Changes in assumptions	84,322		0
Net difference between projected and actual earnings on pension plan investments	0		108,948
Changes in proportion and differences between employer contributions and proportionate share of contributions	69,059		4,067
Library's contributions subsequent to the measurement date	23,877	_	0
Total	\$ 249,095	\$	119,096

\$23,877 reported as deferred outflows of resources related to pensions resulting from Library contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ending	<u> F</u>	Amount Recognized
2025	\$	(18,964)
2026		62,224
2027		77,829
2028		(14,967)
2029		0
Total	\$_	106,122

NOTE 8: Retirement Plan (continued)

E. <u>Actuarial Assumptions:</u> The total pension liability at March 31, 2024 was determined by using a roll forward procedure to advance the liability calculated using System assumptions and member demographics from the actuarial valuation completed as of April 1, 2023. Economic assumptions used in the April 1, 2023 actuarial valuation include:

Inflation	2.90%
Salary increases	4.40%
Investment rate of return (net of investment expense, including inflation	5.90%
Cost of Living Adjustments	1.50%

To set the long-term expected rate of return on pension plan investments, consideration was given to a building-block method using best-estimate ranges of expected future real rates of return (expected return, net of investment expenses and inflation) for each major basset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Demographic assumptions used in the April 1, 2023 actuarial valuation are based on the results of an actuarial experience study completed April 1, 2020. Demographic assumptions are primarily based on System experience over the period April 1, 2015 – March 31, 2020. Annuitant mortality rates are adjusted to incorporate mortality improvements under the Society of Actuaries' Scale MP-2021.

NOTE 8: Retirement Plan (continued)

E. Actuarial Assumptions: (continued)

The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Domestic equity	32.00%	4.00%
International equity	15.00%	6.65%
Private equity	10.00%	7.25%
Real estate	9.00%	4.60%
Opportunistic portfolio	3.00%	5.25%
Credit	4.00%	5.40%
Real assets	3.00%	5.79%
Fixed income	23.00%	1.50%
Cash	1.00%	0.25%
Total	100.00%	

The real rate of return is net of the long-term inflation assumption of 2.9%

Discount Rate – The discount rate used to measure the total pension liability (asset) was 5.9%. The projection of cash flows used to determine the discount rate assumes that contributions from plan members will be made at the current contribution rates and that contributions from employers will be made at statutorily required rates, actuarially determined. Based upon those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability (asset).

NOTE 8: Retirement Plan (continued)

E. <u>Actuarial Assumptions:</u> (continued)

Sensitivity of the Proportionate Share of the Net Pension Liability(Asset) to the Discount Rate Assumption – The following presents the current-period net pension liability of the Library, calculated using the current-period discount rate assumption of 5.9 percent, as well as what the net pension liability (asset) would be if it were calculated using a discount rate that is 1 percentage-point lower (4.9 percent) or 1 percentage-point higher (6.9 percent) than the current assumption:

	1%		Current		1%	
	Decrease (4.9%)		Assumption (5.9%)		Increase (6.9%)	
Library's proportionate share						
of the net pension liability (asset)	\$ 701,222	\$	223,028	\$	(176,364)	

Pension plan fiduciary net position – The components of the current year net pension liability of the New York State and Local Retirement System as of March 31, 2024, in thousands of dollars was as follows:

	_	Total
Employers' total pension liability Plan net position	\$ _	240,696,851 (225,972,801)
Employers' net pension liability	\$ _	14,724,050
Ratio of plan net position to the Employers' total pension liability		93.88%

NOTE 9: Post-employment Benefits Other Than Pensions

- A. Plan Description: The New York State Department of Civil Service (DCS) administers the New York Health Insurance Program (NYSHIP) which provides health insurance to current and retired employees of New York State, and participating public authorities and local governmental units, such as the Island Park Public Library. NYSHIP offers comprehensive hospital, medical and prescription drug benefits. As administrator of NYSHIP, the DCS performs all administrative tasks and has the authority to establish and amend the benefit provisions offered. Annual benefit premiums charged to and paid by participating entities are generally the same, regardless of each individual employer's risk profile. The annual benefit premiums collected by DCS are then remitted to the health insurance carriers that comprise NYSHIP. NYSHIP is considered an agent multiple-employer defined benefit plan, it is not a separate entity or trust, and does not issue stand-alone financial statements. Island Park Public Library, as a participant in the plan, recognizes these post-employment benefits on an accrual basis.
- В. Contribution requirements are determined by the Library **Benefits Provided:** Board. Currently, providing that the employee has a minimum of fifteen years of service, the Library will pay 100% of the amount for an individual policy premium and 50% for a family policy (after subtracting the individual fee from the family fee) for employees that were hired prior to July 1, 2005. The Library will pay 85% of the amount for an individual policy premium and 50% for a family policy (after subtracting the individual fee from the family fee) for employees that were hired on or after July 1, 2005 but before July 1, 2009. The Library will pay 84% of the amount for an individual policy premium and 50% for a family policy (after subtracting the individual fee from the family fee) for employees that were hired on or after July 1, 2009 but before July 1, 2010. The Library will pay 83% of the amount for an individual policy premium and 50% for a family policy (after subtracting the individual fee from the family fee) for employees that were hired on or after July 1, 2010. The Library will pay 81% of the amount for an individual policy premium and 50% for a family policy (after subtracting the individual fee from the family fee) for employees that were hired on or after July 1, 2017.

For the fiscal year ending June 30, 2024, Island Park Public Library recognized the cost of providing health insurance by recording its share of insurance premiums of \$58,052 (exclusive of Medicare D reimbursements) as an expenditure in the General Fund. The Library also reimburses retired employees and their spouses the full cost of Medicare deducted from their Social Security benefits, which amounted to \$14,599.

NOTE 9: Post-employment Benefits Other Than Pensions (continued)

B. Benefits Provided: (continued)

As of July 1, 2023, the following employees were covered by the benefit terms:

Active employees	7
Inactive employees entitled to but not yet receiving benefit payments	0
Inactive employees or beneficiaries currently receiving benefit payments	5_
Total	12

C. <u>Total Other Post-Employment Benefit (OPEB) Liability:</u> The Library's total OPEB liability of \$1,979,787 was updated through June 30, 2024 and was determined by an actuarial valuation as of July 1, 2023.

D. <u>Actuarial Assumptions and Other Inputs:</u>

Inflation	2.00%
Participant Salary Increases	3.50%
Discount Rate	3.93%
2023 Medical Trend Rates (Pre-65/Post-65)	8.00% / 5.00%
2024 Medical Trend Rates (Pre-65/Post-65)	7.50% / 5.00%
Ultimate Medical Trend Rate	5.00%
Year Ultimate Trend Year Reached (Pre-65/Post-65)	2029/2023

The discount rate was based on the Bond Buyer's 20 Bond Index as of June 30, 2024.

Mortality rates were based on the Society of Actuaries' RPH-2014 Total Dataset head count-weighted fully generational mortality table with projection scale MP-2021.

NOTE 9: Post-employment Benefits Other Than Pensions (continued)

E. Changes in The Total OPEB Liability:

Balance at June 30, 2023	\$ 2,411,094
Changes for the year:	
Service cost	83,600
Interest	74,113
Changes in benefit terms	0
Differences between expected and actual experience	(435,821)
Changes in assumptions and other inputs	(62,173)
Benefit payments	(91,026)
Net changes	(431,307)
Balance at June 30, 2024	\$ 1,979,787

Note: For the purpose of calculating this liability, there have been no plan changes. The assumption changes were the updating of the pre-65 healthcare cost trend rates and the mortality improvement scale. The discount rate was 3.65% at June 30, 2023 and was 3.93% at June 30, 2024.

Sensitivity of the total OPEB liability to changes in the discount rate – The following presents the total OPEB liability of the Library, as well as what the Library's total OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower (2.93%) or 1 percentage point higher (4.93%) than the current discount rate:

		1%	Discount	1%	
		Decrease (2.030()	Rate	Increase	
·	-	(2.93%)	(3.93%)	(4.93%)	
Total OPEB Liability	\$	2,285,070 \$	1,979,787 \$	1,733,219	

NOTE 9: Post-employment Benefits Other Than Pensions (continued)

E. Changes in The Total OPEB Liability: (continued)

Sensitivity of the total OPEB liability to changes in the healthcare cost trend rates — The following presents the total OPEB liability of the Library, as well as what the Library's total OPEB liability would be if it were calculated using a healthcare cost trend rates that are 1 percentage point lower (6.50% decreasing to 4.00%) or 1 percentage point higher (8.50% decreasing to 6.00%) than the current healthcare cost trend rate:

		Healthcare	
	1%	Cost Trend	1%
	Decrease	Rate	Increase
	(6.50%	(7.50%	(8.50%
	Decreasing	Decreasing	Decreasing
	to 4.00%)	_to 5.00%)	to 6.00%)
Total OPEB Liability	\$ 1,707,906 \$	1,979,787 \$	2,319,828

F. OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of resources Related to OPEB: For the year ending June 30, 2024, the Library recognized OPEB negative expense of \$5,908. At June 30, 2024, the Library reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflow of Resources	Deferred Inflow of Resources
Differences between expected and actual experience	\$ 0	\$ 362,450
Changes in assumptions	0	57,693
Total	\$ 0	\$ 420,143

NOTE 9: Post-employment Benefits Other Than Pensions (continued)

F. <u>OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of resources Related to OPEB: (continued)</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to post-employment benefits other than pensions will be recognized in other post-employment benefits expense as follows:

Year Ending June 30,	_1	Amount Recognized
2025	\$	(89,825)
2026		(83,838)
2027		(83,838)
2028		(83,838)
2029		(78,804)
Thereafter	_	0
Total	\$	(420,143)

NOTE 10: Lease Liability

The Library entered into a copier lease agreement. The agreement qualifies as other than a short-term lease under GASB No. 87 and, therefore, has been recorded at the present value of the future minimum payments as of the date of inception.

The agreement was executed on July 2023 and requires 60 monthly payments of \$234. The lease liability is measured at a discount rate of 4.02%, which is the Applicable Federal Rate. As a result of the lease, the Library has recorded a right to use asset with a net book value of \$10,756 at June 30, 2024.

The future minimum lease obligations and the present value of these minimum lease payments as of June 30, 2024, are as follows:

Year Ended June 30,	Principal Payments	Interest Payments	Total Payments
2025	\$ 2,420	\$ 388	\$ 2,808
2026	2,519	289	2,808
2027	2,622	186	2,808
2028	2,729	79	2,808
2029	466	2	468
Total	\$ 10,756	\$ 944	\$ 11,700

NOTE 11: Reconciliation of Fund Financial Statements to Government-Wide Financial Statements

Total fund balance and the net change in fund balance of the Library's governmental fund differs from net position and changes in net position of the governmental activities reported in the statement of net position and statement of activities. This difference primarily results from the long-term economic focus of the statement of net position and statement of activities versus the current financial resources focus of the governmental fund balance sheet and statement of revenue, expenditures, and change in fund balance. The following are reconciliations of fund balance to net position and the net change in fund balance to the net change in net position:

Total Fund Balance - Modified Accrual Basis	\$	685,931
Amounts reported in the statement of net position are different because:		
 Right to use assets are not financial resources, and are not 		
reported in the funds		10,756
 Capital assets are not financial resources, and are not reported 		
in the funds.		222,876
 Deferred outflow on post-employment health insurance is 		
not reported in the funds		0
 Deferred outflow on pension is not reported in the funds 		249,095
• Lease liability payments due in future periods are not reported		
in the funds		(10,756)
 Compensated absences to be paid in future periods are not 		
reported in the funds		(92,985)
 Net pension liabilities are not reported in the funds 		(223,028)
 Obligation for post-employment health insurance to be paid 		
in future periods is not reported in the funds	. (1	1,979,787)
 Deferred inflow on other post-employment benefits are 		
not reported in the funds		(420,143)
• Deferred inflow on pension is not reported in the funds		(119,096)
Total Net Position - Full Accrual Basis	<u>\$ (</u>	1,677,137)

NOTE 11: Reconciliation of Fund Financial Statements to Government-Wide Financial Statements (continued)

Net Change in Fund Balance - Modified Accrual Basis	\$	(44,954)
Amounts reported in the statement of activities are different because:		, , ,
 Capital outlays are reported as expenditures in the statement 		
of revenue, expenditures, and changes in fund balance; in the		,
statement of activities, these costs are allocated over their		
estimated useful lives:		
Capital outlay		51,332
Right to use assets (lease contract entered)		12,700
Depreciation expense		(16,046)
Amortization expense		(2,416)
• (Increase)/decrease in the items reported as expenditures		, ,
in the statements of activities, not in the fund statements:		
Compensated absences		(16,602)
Post-employment health costs		96,934
Net pension expenses		(28,197)
• Lease proceeds are an other financing source in the funds,		, , ,
rather than a liability on the statement of activities		(12,700)
• Repayment of long-term debt is not an expense in the statement		, , ,
of activities, rather a reduction of the liability:		
Principal paid on lease liability		2,416
Change in Net Position - Full Accrual Basis	<u>\$</u>	<u>42,467</u>

ISLAND PARK PUBLIC LIBRARY REQUIRED SUPPLEMENTARY INFORMATION BUDGETARY COMPARISON SCHEDULE - GENERAL FUND FOR THE YEAR ENDED JUNE 30, 2024

		Original Budget		Final Budget		Actual Balances	1	Variance Favorable nfavorable)
Revenues:	-							
Tax Revenues:								
Island Park Union Free School District	\$_	1,457,645	- \$ _	1,457,645	- \$ -	1,457,645	. \$	0
Operating Revenue:								
Fines		3,000		3,000		3,180		180
Program fees		4,000		4,000		3,234		(766)
Payments in lieu of taxes		6,000		6,000		7,616		1,616
Interest income		2,000		2,000		19,072		17,072
E-rate reimbursement		3,000		3,000		2,970		(30)
Grants and aid		3,000		3,000		10,659		7,659
Gifts and donations		0		0		5,550		5,550
Copier and other commissions		2,000		2,000		2,504		504
Miscellaneous income		1,000		1,000		4,296		3,296
Total operating revenue	_	24,000	_	24,000		59,081		35,081
Non-Operating Revenue:								
Transfer from prior year surplus	_	72,980		72,980		0		(72,980)
Total Revenues	\$=	1,554,625	\$ =	1,554,625	\$ =	1,516,726	*=	(37,899)
Expenditures:								
Salaries and Employee Benefits:								
Salaries	\$	724,000	\$	724,000	\$	678,050	\$	45,950
Health insurance		191,000		191,000		192,116		(1,116)
Social Security		55,386		55,386		49,789		5,597
NYS retirement		90,000		90,000		94,132		(4,132)
Workers' compensation		8,900		8,900		7,828		1,072
Disability insurance		2,300		2,300		2,507		(207)
Total Salaries and Employee Benefits	\$_	1,071,586	\$_	1,071,586	\$_	1,024,422	\$_	47,164

ISLAND PARK PUBLIC LIBRARY REQUIRED SUPPLEMENTARY INFORMATION BUDGETARY COMPARISON SCHEDULE - GENERAL FUND FOR THE YEAR ENDED JUNE 30, 2024

	_	Original Budget		Final Budget		Actual Balances	Variance Favorable (Unfavorable)
Expenditures: (continued)							
Library Materials and Programs:	ф	61.000	Φ.	(1,000	Φ.	5 0.040	4000
Books	\$		\$	61,000	\$	50,940	\$ 10,060
Standing Orders		8,000		8,000		1,225	6,775
Reference		1,250		1,250		0	1,250
CD Music		1,000		1,000		964	36
D.V.D.'s		5,000		5,000		4,746	254
Books on CD		6,500		6,500		1,276	5,224
E-books/downloadables		11,250		11,250		8,917	2,333
Video games		2,400		2,400		0	2,400
Serials		2,500		2,500		1,481	1,019
Periodicals		6,800		6,800		6,864	(64)
I.L.S.		27,657		27,657		28,043	(386)
Online databases		21,000		21,000		18,804	2,196
Computer services		3,000		3,000		1,679	1,321
Member library delivery service		6,932		6,932		6,932	0
Library programs		51,100		51,100		54,452	(3,352)
Museum membership	_	6,000	-	6,000		6,190	(190)
Total Library Materials and Programs	_	221,389	-	221,389		192,513	28,876
Professional Fees:							
Legal		20,000		20,000		38,332	(18,332)
Audit		9,850		9,850		11,407	(1,557)
Accountant		8,000		8,000		8,739	(739)
Payroll processing		6,000		6,000		4,404	1,596
Other consultants		2,200		2,200		1,775	425
Total professional Fees	_	46,050		46,050	_	64,657	(18,607)
Library Operations:							
Office and library supplies		18,000		18,000		25 826	(7.926)
Telephone		5,500		5,500		25,826	(7,826)
Publicity and promotion		15,000		-		5,829	(329)
Postage and shipping		•		15,000		21,461	(6,461)
Software		4,500		4,500		2,192	2,308
Membership dues		3,200 1,800		3,200		4,532	(1,332)
Professional development/travel		-		1,800		1,663	137
Miscellaneous		2,100		2,100		506	1,594
Total Library Operations	ф —	50 100	Φ	50 100	φ-	(2.008	(89)
Total Library Operations	\$ _	50,100	\$	50,100	\$ _	62,098	\$ (11,998)

The accompanying notes are an integral part of the financial statements.

ISLAND PARK PUBLIC LIBRARY REQUIRED SUPPLEMENTARY INFORMATION BUDGETARY COMPARISON SCHEDULE - GENERAL FUND FOR THE YEAR ENDED JUNE 30, 2024

	_	Original Budget		Final Budget		Actual Balances	Variance Favorable (Unfavorable)
Expenditures: (continued)							
Building Operations:							
Fuel & utilities	\$	58,000	\$	58,000	\$	44,821	\$ 13,179
Building maintenance & repairs		63,000		63,000		91,447	(28,447)
Insurance		15,000		15,000		16,305	(1,305)
Security		22,000		22,000		5,508	16,492
Custodial supplies	_	6,500		6,500		5,761	739
Total Building Operations	-	164,500	_	164,500	-	163,842	658
Capital Outlay:							
Building improvements		0		. 0		50,587	(50,587)
Furniture, fixtures and equipment		1,000		1,000		745	255
Right to use assets		0		0		12,700	(12,700)
Total Capital Outlay	_	1,000		1,000	_	64,032	(63,032)
Debt Service:							
Principal - copier lease		0		0		2,416	(2,416)
Interest - copier lease		0		0		400	(400)
Total Debt Service ;	_	0	_	0	_	2,816	(2,816)
Other Financing (Sources) Uses:							
Lease proceeds						(12,700)	12,700
Total Other Financing Uses	_	0		0	_	(12,700)	12,700
Total Expenditures and Other							
Financing Uses	_	1,554,625		1,554,625	_	1,561,680	(7,055)
Excess Of Expenditures And Other							
Financing Uses Over Revenues	_	0	-	0	_	(44,954)	(44,954)
Budgetary fund balance - beginning of year		730,885		730,885	_	730,885	730,885
Budgetary Fund Balance - End Of Year	\$_	730,885	\$_	730,885	\$_	685,931	\$ 685,931

The accompanying notes are an integral part of the financial statements.

SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY ISLAND PARK PUBLIC LIBRARY FOR THE 2024 FISCAL YEAR** **NYSLRS PENSION PLAN**

The second of th	2	2024	2023	2022		2021	2020	2019		2019 2018	2017	İ	2016		2015
Library's proportion of the net pension liability (asset)	0.00	0.00151%	0.00141%		0 %	0.00147% 0.00144%	0.00155%	0.00150%		0.00172%	0.00184%	%	0.00194%		0.00204%
Library's proportionate share of the net pension liability (asset)	\$ 22.	3,028 \$	223,028 \$ 303,253 -\$		·	1,438 \$	(119,828) \$ 1,438 \$ 410,715 \$ 105,957 \$	\$ 105,957	÷ ;:	55,435	172,66	æ •	55,435 \$ 172,663 \$ 311,445 \$		68,850
Library's covered-employee payroll	\$ 72.	5,836 \$	\$ 725,836 \$ 619,975	\$ 592,133	55	\$66,620 \$	592,133 \$ 566,620 \$ 519,896 \$ 504,827 \$ 495,138 \$ 479,048 \$ 476,632 \$ 461,373	\$ 504,827	⇔	495,138	479,04	∽	476,632	\$ 46	1,373
Library's proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	30.7	30.727%	48.914%	(20.237%)		0.254%	78.999%	20.989%		11.196%	36.043%	,0	65.343%	14.	14.923%
Plan fiduciary net position as a percentage of the total pension liability	93.	93.88%	90.78%	103.65%		%56.66	86.39%	96.27%		98.24%	94.70%		%01.06	97	97.95%

^{**} The amounts presented for the fiscal year were determined as of the March 31st that occurred within the fiscal year.

SCHEDULE OF LIBRARY PENSION CONTRIBUTIONS NYSLRS PENSION PLAN FOR THE 2024 FISCAL YEAR

	2024		2023	2	2022		2021	``	2020		2019	ı	2018	20	2017	l	2016		2015
Contractually required contribution	\$ 95,007 \$ 71,596	€9		6 ∽	5,623	€	82,832	€	6,107	↔	74,641	↔	96,623 \$ 82,832 \$ 76,107 \$ 74,641 \$ 75,424 \$ 75,273 \$ 89,917 \$	75	,273	↔	89,917	60	91,357
Contributions in relation to the contractually required contribution	95,007	ı	71,596	6	96,623	1	82,832		6,107	l	76,107 74,641	I	75,424	75	75,273	l	89,917		91,357
Contribution deficiency (excess)	\$ 0 8	-	0	€	0		8 0	∽	8 0		0	∽	0	ll l	0	∽	0		0
						. *													
Library's covered-employee payroll	\$ 725,836 \$ 619,975	9 \$		\$ 597	2,133	\$	66,620	\$ 51	968'6	€9	504,827	∽	592,133 \$ 566,620 \$ 519,896 \$ 504,827 \$ 495,138 \$ 479,048 \$ 476,632 \$ 461,373	479	,048	↔	176,632	4	51,373
Contributions as a percentage of covered-employee payroll	13.09%		11.55%	16	16.32%	1	14.62%	14	14.64%		14.79%		15.23%	15.	15.71%	, ,	18.87%	15	19.80%

The accompanying notes are an integral part of the financial statements.

ISLAND PARK PUBLIC LIBRARY
SCHEDULE OF CHANGES IN THE LIBRARY'S TOTAL OPEB
LIABILITY AND RELATED RATIOS

		2024	2023	2	2022	2021		2020	2019	2018
Service Cost Interest Changes of benefit terms	⇔	83,600 \$ 74,113 0	76,512 85,123 0	\$ 10	103,949 \$ 62,498	132,800 55,195 0	⊗	98,896 \$ 69,071	126,837 \$ 75,500	123,744 71,190 0
and actual experience Changes in assumptions or other inputs Benefit payments		(435,821) (62,173) (91,026)	0 (37,497) (81,577)	32.	325,938 (575,806) (78,129)	0 20,451 (85,726)		(397,157) 372,970 (54,329)	0 (139,175) (60,691)	0 0 (59,930)
Net Change in total OPEB liability		(431,307)	42,561	(16	(161,550)	122,720		89,451	2,471	135,004
Total OPEB liability- beginning Total OPEB liability- ending	∞	\$ 2,411,094	2,368,533	\$ 2,36	2,530,083	2,407,363	\$ 2,	2,407,363 \$	2,315,441	2,180,437
Covered-employee payroll	8	367,882 \$	266,179	\$ 25	259,687 \$	348,298	∽	339,803 \$	285,642 \$	278,675
Total OPEB liability as a % of covered-employee payroll		538.16%	905.82%	6	912.07%	726.41%		708.46%	811.47%	830.88%
Notes to schedule: Changes of benefit terms:		None	None	Z	None	None		None	None	None
Changes of assumptions: Discount rate Mortality Improvement Scale Pre-65 Trend Rate	∞	3.93% MP-2021 8.0% down to 5.0%	3.65% MP-2021 6.5% down to 5.0%	3.5 MP- 7.0% to :	3.54% MP-2021 7.0% down to 5.0%	2.16% MP-2019 7.0% down to 4.5%	7.5 Te	2.21% MP-2019 7.5% down to 4.5%	3.50% MP-2016 8.5% down to 5.0%	3.13% MP-2016 9.0% down to 5.0%

The accompanying notes are an integral part of the financial statements.